



The Emergence of Soft Skills Should be A Part of Present Education Curriculum: A Brief Study

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Abstract:

This research article sheds light on how students, employees, and professionals develop delicate abilities that ultimately determine their future survival in this harsh world. It acknowledges the fact that many graduates today require "delicate abilities" in order to be employed in any sector. Because of this, a significant portion of the population that is gradually unemployed—more than 33%—is unemployed. At this juncture, it is advised to include "soft skills" as a part of educational curriculum that should address the demands of the current globalised world. These abilities emphasise a person's interactions with people at work, his character traits, and his relational skills. Soft skills are defined for outcome in several ways today. Popular sociologists use the term "soft skills," or "EQ," which refers to the capacity to comprehend someone at their most fundamental level. These are seen as barriers that prevent someone from achieving and from progressing more quickly. India is renowned for having the second-highest population density, with 350 million young people making up 28% of the population. Unfortunately, 75% of recent graduates and specialists are unable to pursue careers because they lack delicate abilities. Many students leave their schools, colleges, or other educational institutions "preloaded" with academic and professional skills that aren't entirely helpful for surviving in the modern world.

Keywords: soft skills, intellectuality, teachers, skill trainers, employed and unemployed.

Introduction:

Students plan their future professional careers while they are studying, such as the jobs of specialists in the disciplines they have chosen. Due to this, the importance of soft skills for students is somewhat self-evident because, after a few lengthy periods of reflection, the next step is beginning a new career where they are expected to act sufficiently toward their co-workers; to have the option to share their viewpoints and sentiments; to be helpful, obliging, and prepared for collaboration; to have stable moral standards to guide them; to be friendly and outgoing.

The goal is to prepare students for their chosen professional career during their examinations. Therefore, soft skills are even more crucial for students to secure for their future professional careers. As a result, one should get to work on developing his/ her delicate skills right now. When one enters the corporate world with well-developed delicate qualities that his or her management will undoubtedly value, one will be grateful that they have made progress toward developing them.

The corporate world needs skilled employees

The modern corporate world places certain requirements in front of people that they truly want to meet if they want to advance professionally, be recognised, and be taken seriously. Everything is unique in the current corporate environment. It also develops and changes quickly. In this way, people who work in finance are expected to keep up with these changes and be flexible, even if it means changing themselves. This is no



way implies that a person must become someone they are not in order to advance or that they are insufficient just as they are.

It simply means that people value certain traits in the business sector (and everywhere else) that anyone can adopt and perform in everyday communication and collaboration with a little bit of effort.

It has been demonstrated that the nature of collaboration among people who have developed delicate abilities has been significantly enhanced, which is crucial for the business and, consequently, for the performance you two do. Since readings prepare students in multiple ways for the job market, their delicate talents are just as important for students as they are for employed people. They first develop a hypothetical framework for their chosen science, then test that framework over time to prepare for specific work situations. In the meantime, they learn a few "fine skills," which are also called "delicate skills" or "cross-over skills." With these skills, they can improve the way they present themselves during their studies and later in their careers.

Some of the important soft skills required by an employer

These delicate or cross-over skills enable people to have good individual traits, a positive outlook on other people's workplaces and job procedures, and agreeable and productive collaboration with others. A person's delicate abilities are those personality traits that make them hospitable, fair, helpful, and enable constructive collaboration with others as well as effective control over challenges and work-related tasks. We should name these delicate skills and explain why they are so important for students who want to become successful financial managers in the future.

One Correspondence : Communication skills, both verbal and written, are a crucial element of a profitable, viable, and beneficial partnership. A person who has developed relational skills is capable of effectively communicating their viewpoints, hypotheses, thoughts, ideas, demands, contentions, and sentiments. This wide range of things is important for building strong relationships with other people, both in school and in the workplace.

Correspondence strengthens relationships and improves participation among team members, and better participation leads to better execution, especially when they must cooperate to complete a task and when each team member is expected to contribute by sharing their perspective and ideas on how an assignment should be accomplished or a problem resolved.

Additionally, the conceptualising method, in which each team member contributes to the conversation, shares their perspective, and then aids in finding the best idea or arrangement, can be very effective in overcoming specific review or corporate challenges. However, in order to get this process started, we really need to develop relational skills.

2. Partnership:

One of the most important business skills is an individual's ability to assist a group of people. Because working together can help us get great results as a group, every company highly values workers who work well with others and are willing to work with them.

3. A confident approach to deal with compromise:

Like relational ability, self-assurance is a highly prized quality that is very beneficial in the corporate sector. Everyone should cultivate this skill to make their company climate robust and reliable. A self-assured manner of dealing with people is generally attractive, and with regards to collaborators or individual students, this attribute assists us in generating a friendly climate in the gathering.

When it comes to conflict situations, it's important to understand that it's challenging to always agree on everything and that the atmosphere won't always be how we want it. But it's even more important to know that conflict in and of itself doesn't help, so we should learn how to solve problems in a calm and confident way.



Whether or not a disagreement arises, it is essential to settle it so that neither one of the parties nor the atmosphere in the room is harmed. Maintaining enlightened relational ties is necessary so that we will be strongly impacted by the climate rather than being hindered or perplexed by it.

4. Accountability and Awareness:

Since they are equally important for one's presentation as an understudy or as a paid proficient, these skills should be developed while a student. Honest task completion; adherence to deadlines; established guidelines, prerequisites, and boundaries; dedication to completing work assignments; adherence to professional moral standards; and a sincere desire to complete the work given to us as effectively as possible are all indications of one's obligation toward their exams or work.

Mindfulness is a management tool in this situation because it helps us look at ourselves, our actions, and how we interact with others and the job objectively, learn from our mistakes, and always try to get better as people and, in turn, as representatives.

5. Adaptability and learning capacity

Both the training and corporate worlds place a high value on these two skills. Learning is essential because the world in which we live demands it. Being prepared for changes is equally important. A person is unlikely to succeed in the unquestionably serious world if they are unwilling to learn and work on themselves, if they are unyielding, such as being unable to adapt to different demands imposed by the climate. Adapting to new situations is probably one of the skills that people value the most.

In any case, don't let that get you down. Instead, use it to motivate you to have a good attitude and be helpful. Both your college professors and your future employers will like these traits, and they will make you a competitive worker in business.

Achievement isn't just karma in the era of continuously growing globalisation. People require a few skills in order to succeed in every endeavour they undertake in life. People must work hard to acquire all the necessary skills and capacities in order to consider the evolving demands of both personal and professional circles. Surprisingly, delicate skills rank #1 in the list of every single crucial skill!

Most of the time, talents are described as a combination of multidisciplinary social, relational, and positive behaviour skills that strongly promote adjusted character. These are also known as the capacity to really understand everyone, interpersonal skills, or 21st-century skills, since they characterise, the approach taken by people to solve their own and professional problems.

By and large, these combinations of skills cover all communication skills, both verbal and nonverbal. Contrary to hard talents, delicate abilities are somewhat challenging to evaluate using appraisal measures. But you can figure out if someone is viable by looking at how well they can solve problems and make connections.

The ability to converse amicably with people is referred to as "delicate abilities," which is a broad concept. There is no denying that growth in any career is considered to require balanced and comprehensive preparation of delicate talents. We've included some important soft skills for business while keeping in mind what it means to be able to understand people better:

Even while businesses are quickly moving toward higher computerised thinking and quick automation, this has made them more conscious of the human factor. People are interpersonal beings who enjoy socialising, even in professional settings. Therefore, the key differentiation among competitors and contenders in business comes right after cutting-edge innovations: the ability to deeply understand people. In this way, appealing initiatives for delicate skill development enable the labour force to ensure the lightning-speed development of the current business sectors. Relational aptitudes are included in character traits. Delicate abilities include things like amazing listening skills, connection skills, and sympathy skills. Nowadays, employers are looking for candidates with the optimal balance of hard and soft skills. Having good soft skills makes one well-liked in the business world because they are equipped with skills appropriate for the twenty-first century.



Conclusion

It is highly probable that one can see that education is a crucial tool for achieving reliability. Almost people agree that the current financial improvement patterns are impractical and that public awareness, training, and preparation are essential steps in bringing our population under control. Only a nation with great future human resources can envision addressing current problems while not jeopardising the ability of future generations to do the same. As a result, it will be crucial to impart delicate skills to students for two reasons: first, to develop quality human resources; and second, to advance their understanding, values, and talents. Organizations are crucial in ensuring that students are integrated into a culture that promotes self-assurance, intelligence, and harmony. One of the key pillars of a stable and balanced society is education. In addition to serving as the primary sources of knowledge and morals, they also carry the burden and responsibility of educating others. In many countries, there is a lot of debate over the knowledge, attitudes, behaviours, and skills that teachers should possess. The ability to use compelling soft skills might be the defining characteristic of a career for educators. Although it might seem obvious that such skills would be crucial in a homeroom, sensitive skills are also of utmost importance when interacting with parents, organisations, and other educators. These skills can increase an instructor's viability. Every day, instructors interact with a variety of people. The ability to understand those people's needs successfully is interpreted as delicate abilities. A teacher should consistently use both written and spoken communication skills to effectively impart information to his or her students. A teacher encourages collaboration and teamwork in any significant capacity, including staff gatherings. The instructor can't properly monitor homeroom behaviour or understudy progress without being able to reason clearly and critically.

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